

Antti Hernesniemi

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EDUCATION

LUT University

Master of Science in Economics and Business Administration

- Major: **Accounting**
- Minor: **Supply Chain Management**

Lappeenranta, South Karelia

August 2025 – Present

Haaga-Helia University of Applied Sciences

Bachelor of Business Administration

- Completed 3.5 year degree in 9 months
- Major: **Finance and Accounting**
- Bachelor's Thesis: **The Financial Performance and Managerial Reporting of Lean Six Sigma Projects**

Helsinki, Uusimaa

August 2024 – May 2025

Aalto University

Bachelor and Master of Science in Technology

- Major: **Automation and Robotics**
- Minor 1: **Accounting**
- Minor 2: **Machine learning**

Espoo, Uusimaa

September 2023 – Present

WORK EXPERIENCE

Orion Pharma Oyj

SC Planning Development Trainee

Espoo, Uusimaa

April 2026 – Present

- **Global S&OP Development:** Actively contributing to the global Sales and Operations Planning (S&OP) development team, focusing on enhancing supply chain visibility and alignment
- **Data Analytics & Automation:** Developing and maintaining PowerBI, Excel, and SAP IBP dashboards. Improving planning efficiency through SAP-integrated automations and proactive SAP IBP alert systems
- **Capacity Planning:** Managing Rough-Cut Capacity Planning (RCCP) within SAP and generating critical production reports to support data-driven decision-making
- **Compliance:** Ensuring all planning processes and documentation strictly adhere to GxP quality standards in a regulated pharmaceutical environment

FiboxPAM Oy

Operative Purchaser, Direct Materials

Lempäälä, Pirkanmaa

June 2025 – September 2025

- **Responsible for operative purchasing** of direct and indirect materials, including **raw materials, packaging supplies, and production components**
- **Managed intra-group trade** and procurement coordination across the corporate group
- **Solely handled the full purchasing function**, including operative orders and raw material sourcing, with **monthly volumes up to €4.5 million**
- **Conducted tendering for ~150 items**, resulting in **annual savings of ~€50,000**
- **Led multiple process improvement initiatives** to enhance operational efficiency

AB Enzymes Finland Oy

Process Operator

Nurmijärvi, Uusimaa

February 2025 – June 2025

- Responsible for **enzyme powder production, dry and liquid packaging, sample collection, and wheat flour intake**
- Operated **Siemens PCS 7** and **Valmet DNA** automation systems; used **SAP** for materials management
- Participated in the **commissioning of a new production facility** and the **transition from the old plant**
- Gained insights into **group-level accounting** and **cost monitoring practices**

Erilog Oy
Operations & Product Lead, CO-founder

Espoo, Uusimaa

January 2023 – November 2024

- Handled **accounts payable** and **receivable**, **financial monitoring**, and **cost calculations using Excel**
- Maintained the **online store**, including **pricing**, **order management**, and **customer support**
- Led the development of **internal processes** and **systems** (order management, supply chain, customer data management)
- Managed the **product and service portfolio**, including **implementation of new offerings**
- Conducted **stakeholder negotiations** with both customers and subcontractors

LEADERSHIP & VOLUNTEER EXPERIENCE

Junction
Security

Helsinki, Uusimaa

October 2025 – November 2025

October 2024 – November 2024

- Served as a **security guard at Europe’s largest hackathon** (~2,000 participants)
- Handled **harassment reports**, created **security plans**, and oversaw **event safety operations**

Alupro Oy
CEO for a Day

Tuusula, Uusimaa

November 2023

- Gained insight into company operations from a **CEO’s perspective**
- Participated in meetings with **project managers** and the **international division**

Dash
Logistics Specialist

Espoo, Uusimaa

October 2023

- Logistics responsibility** for a cross-disciplinary hackathon (~300 participants)
- Managed **catering, transportation, and event setup and teardown**

Chemical Industry Federation of Finland
Youth Chemistry Panelist

Helsinki, Uusimaa

September 2020 – August 2022

- Promoted **youth engagement in the chemical industry**
- Organized **school visits** and managed **social media channels**

SKILLS AND HOBBIES

Languages: Finnish (C2), English (C1/C2), Swedish (b1), German & Dutch (A1/A2)

Technical Skills: SAP S4/Hana, SAP IBP, Excel, Power BI, Tableau, Finance & Accounting, Industrial automation, Power Automate, N8n, Programming

Certifications and Training: McKinsey Forward, FMVA, Lean Six Sigma Yellow Belt, Occupational safety card, Hygiene Passport, Aircraft Ground Handling (O-license)

Hobbies: Ultrarunning